



AN EVIDENCE-LED PRACTICE

Dreng Consulting

FOR ENERGY & UTILITIES

Veteran-Owned Texas LLC

SOS File No. 806629550

Midland, Texas

Generation, transmission, and capital programs, aligned to the outcomes that matter.

Process serves outcome. Outcome serves purpose. Across power generation, transmission, distribution, and the renewable and grid projects that expand them, we tie the daily work to the results that matter: reliability, cost, safety, and capital delivered on schedule. We redesign the processes that get in the way and build the capability to sustain it.

We work at the operations, asset, and capital layer, not in power-systems engineering, protection design, or rate-case strategy. Those stay with your engineers and regulatory specialists. We bring the alignment, reliability, and performance discipline around them, so good engineering shows up in delivered results.

I. THE LEADERSHIP

Sean W. Chambers

OPERATIONS & CAPITAL PROGRAMS

Twenty-one years in capital-intensive energy and infrastructure operations and asset control, aligning execution to the numbers that matter in safety-critical environments. Author of the forthcoming *Outcomes Over Processes*.

Nathan E. Chambers, M.S.

ORGANIZATIONAL PERFORMANCE & LEARNING

Turning aligned goals into how a technical workforce actually works: performance, behavior change, and capability that outlast a memo. Author of *The Relationship Factor* and *A Practitioner's Guide to Instructional Design*.

II. WHERE WE WORK

Asset Management & Operational Performance

When uptime, cost, and risk across generation, substations, and field assets must be controlled at once.

Capital Program & Project Advisory

When a build, interconnection, or outage has to land on scope, cost, and schedule.

Strategy-to-Execution Alignment

When the field, operations, and the front office are working hard but not toward the same number.

Organizational Performance Diagnostics

When performance lags and the real cause has not yet been named.

Performance Consulting & Learning Design

When a technical workforce needs to work differently, not simply sit through another training.

III. THE DRENGR CREED

Process serves outcome.

A process that produces the wrong result is a liability to redesign, not an asset to optimize.

Outcome serves purpose.

An outcome disconnected from the organization's purpose is a number on a dashboard, not success.

Evidence before opinion.

Recommendations are tested against facts first. The standard applies to our own work before anyone else's.



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Engagements begin with a conversation, not a form.